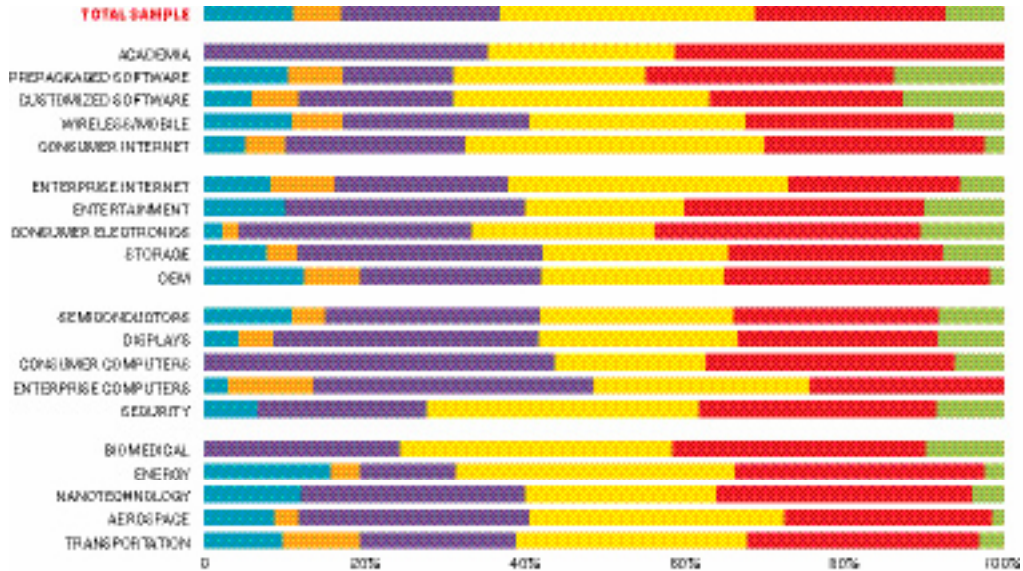


R&D Hiring in the Past Two Years

482 respondents

Do you think the number of R&D employees in your organization has...

- Don't know
- Decreased greatly
- Decreased somewhat
- Not changed
- Increased somewhat
- Increased greatly

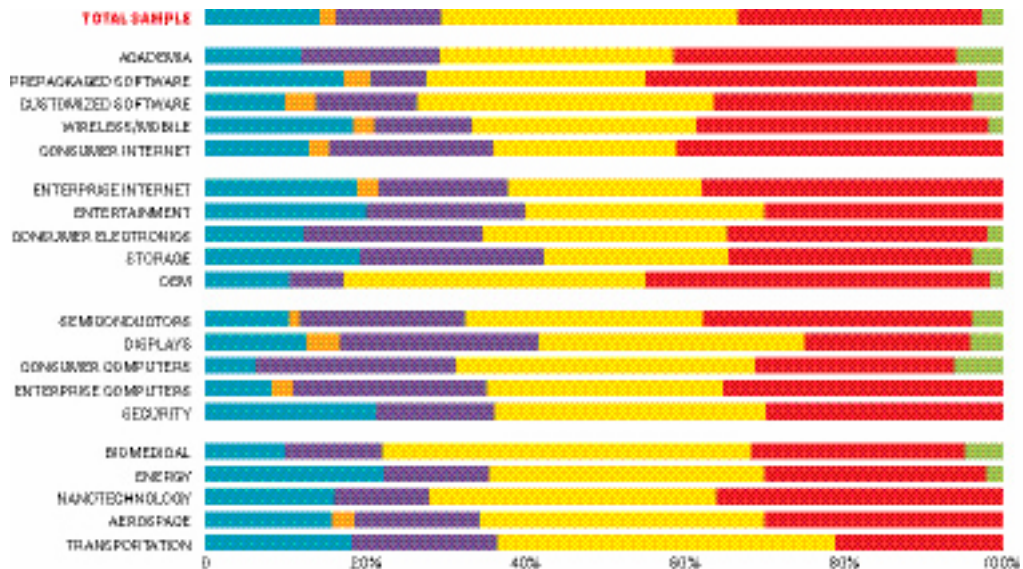


R&D Hiring in the Next 12 Months

492 respondents

What type of change do you expect in the number of R&D employees at your organization?

- Don't know
- Large decrease
- Small decrease
- No change
- Small increase
- Large increase

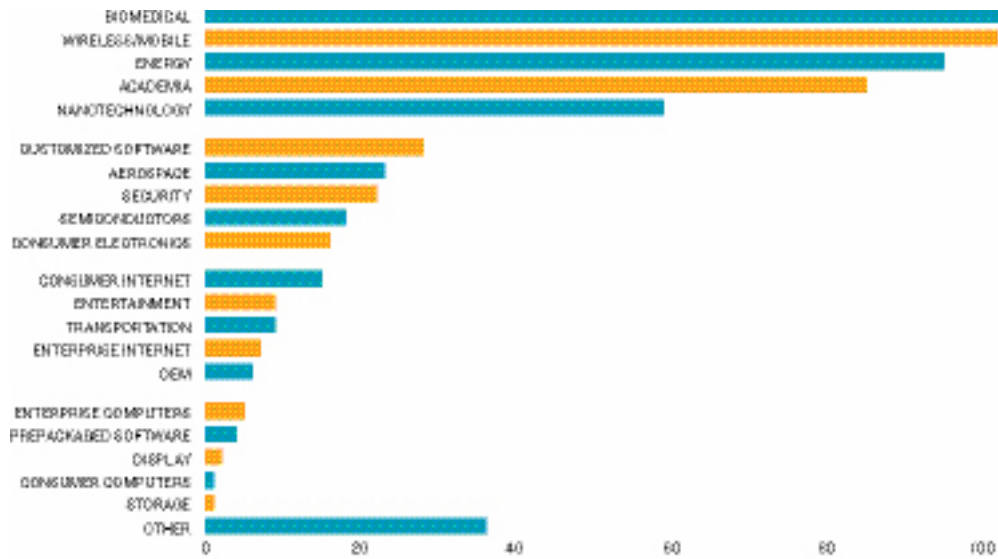


Your Best Bet for the Future

646 respondents

What technology area, including academia, would you advise students interested in R&D to get involved with?

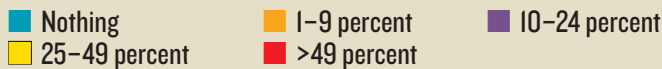
Results are shown in number of votes.



Outsourcing R&D

360 respondents

What proportion of your R&D do you do offshore?



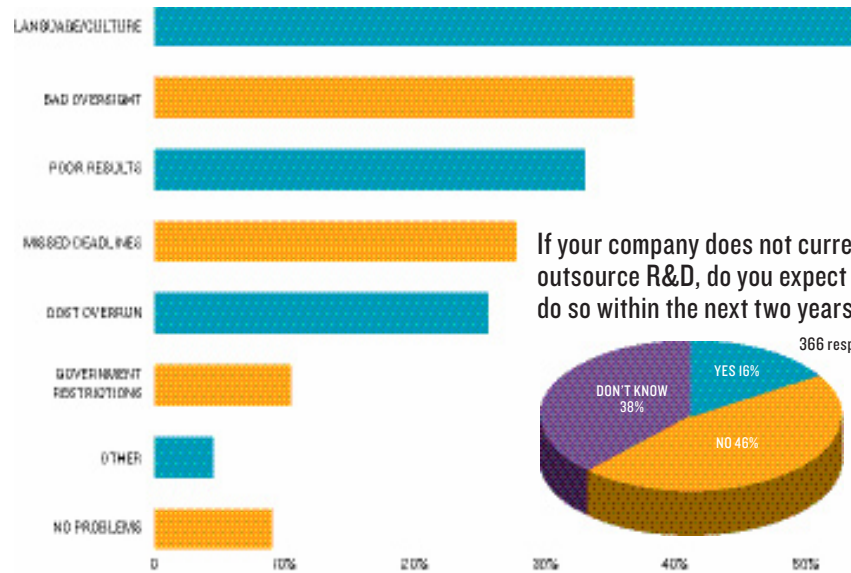
Excludes "don't know" respondents.



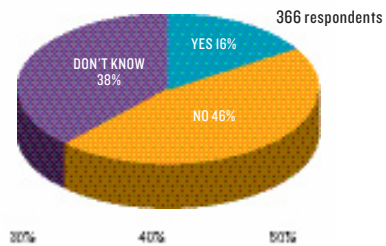
Problems With Offshoring R&D

Which of the following problems (if any) have you experienced with offshoring R&D?

133 respondents



If your company does not currently outsource R&D, do you expect it to do so within the next two years?

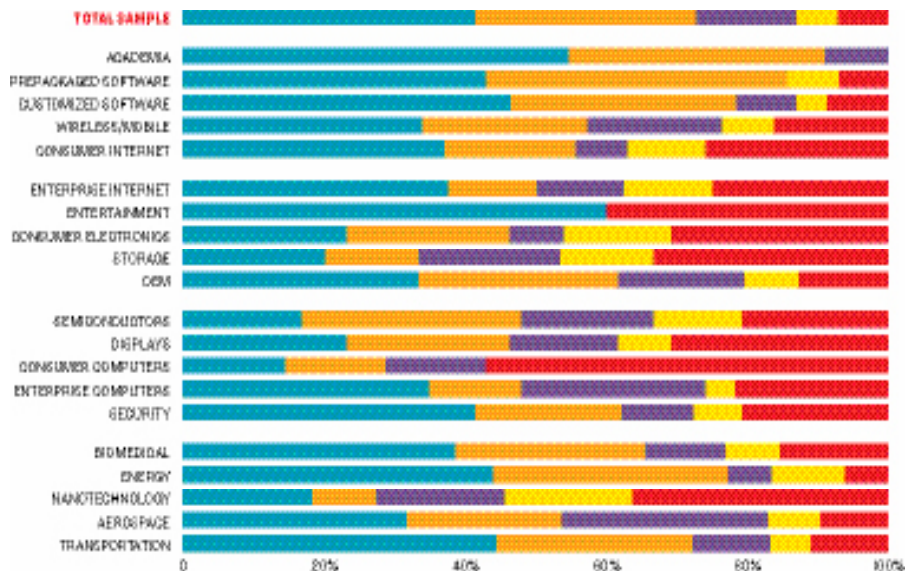


Where the Money Is

292 respondents

How much money does your organization spend on R&D per year?

■ <US \$1 million
 ■ \$1 million–\$10 million
 ■ \$10 million–\$100 million
■ \$100 million–\$1 billion
 ■ >\$1 billion



Your Location

740 respondents

